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Pat Christensen- Emeritus

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LeeAnn Parker

Matt Harmon

Executive Director

Donna Butler

DonnaButler@DawnEnt.org

Assistant Director & Fiscal Officer

Teresa Oakes

Programs Administrator

Misti Nelson

MistiNelson@DawnEnt.org

Dawn's People Make a Difference



Community Resources

Bureau of Facility Standards

3232 W. Elder St.
Boise, ID
208-364-1962

Social Security Administration

861 Jefferson Ave. Suite B
Pocatello, ID
1-866-643-3407

Idaho Department of Health & Welfare

Medicaid Services

1070 Hiline, Suite 260
Pocatello, ID
208-239-6260

DisAbility Rights Idaho

845 West Center, Suite C-107
Pocatello, ID
208-232-0922

Idaho Division of Vocational Rehabilitation

490 N Maple Suite B
Blackfoot, ID
208-785-6649

Dawn Enterprises, Inc.

280 Cedar St. – P.O. Box 388
Blackfoot, ID 83221
Phone: 208-785-5890
Fax: 208-785-3095

<http://DawnEnt.org/>

Hiring Individuals with Disabilities

Dawn Enterprises, Inc.



The mission of Dawn Enterprises, Inc. is to assist individuals of Southeastern Idaho with mental, physical or social disabilities in achieving independence through employment training, skill training, social development, or living enhancements up to each individual's maximum capability.

Advantages to Hiring Individuals with Varying Abilities

There are several benefits to hiring individuals with disabilities, including a more supportive atmosphere, multiple perspectives, and more creativity and innovation within your company. Expanding your employee demographic to people with disabilities will also help to create a more inclusive and diverse workplace. Hiring from this population will also make your company more accessible and welcoming to customers. To help employers utilize the benefits of hiring people with disabilities, the Federal Government offers different types of tax credits: The Disabled Access credit, Architectural Barrier Removal tax deduction, and the Work Opportunity tax credit.

Straight from the Source

"I am always on-time and I like working hard. I have worked in a lot of places around Blackfoot, but I have been working at Dawn for 18 years."

-Shawn Slim

"Working at Dawn has taught me teamwork, patience, and how to be a hard worker!"

-Kristi Butler

"I am very hard working and I love helping customers. I have been working at Walmart for 20 years, it has been great." - Barrett Elison

How to Make the Most Out of Hiring from this Population

Each person functions differently with his or her disability, so it is important to treat anyone with a disability just as you would treat a person without a disability. People with disabilities should receive the same wages and benefits, work alongside coworkers without a disability, and be treated similarly to every other employee in the workplace. With the right accommodations and support, a person with a disability can be very productive. The one thing to remember is that nearly all people with a disability can work and they should have the opportunity to hold a job. "Do not discount those with disabilities because they 'present a challenge' to your business. This is a challenge you need to overcome." – John M. O'Connor, career coach

***"Don't see our special needs,
recognize our specialties."***



Helping Your Company Succeed

Dawn Enterprises offers community supported employment services for individuals such as work adjustment, placement, job coaching and if needed long term job coaching. Ongoing support to both the employer and individual is also provided. Job coaches are available to help people learn the skills related to specific job tasks as well as interpersonal skills required in any workplace. An evaluation period is often available at no cost, allowing the employer time to assess the capability of the applicant for the job. We can help you find qualified applicants for the positions you need to fill.

For additional information please contact

Employment Specialist

Torry Hutchison

208-785-5890

TorryHutchison@DawnEnt.org

Programs Administrator

Misti Nelson

208-785-5890

MistiNelson@DawnEnt.org